

BOARD OF EDUCATION
PLEASANT HILL R-III SCHOOL DISTRICT
PLEASANT HILL, MISSOURI
Open Minutes of Regular Session
March 15, 2022

President John Edenburn called the open session to order at 6:18 p.m. at the Central Office at 318 Cedar.

CALL TO ORDER

The motion was made by Scott George to adjourn the regular meeting at 6:19pm. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law. Edenburn-yes; Redwine-yes;Wilson-yes,George-yes, Hocker-yes;Ross-yes; Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

The regular open session was re-convened by John Edenburn at 7:02 pm

Scott George led the Pledge of Allegiance
Todd Wilson recited the district's Mission Statement.

The following board members and district staff members were present (unless otherwise noted):

Board Members

District Staff Members

John Edenburn, President
Lori Redwine, Vice President
Todd Wilson
David Adamczyk
Deenia Hocker
Scott George
Travis Ross

Dr. Steven Meyers, Supt
Dr. Suzanne Brennaman
Cathy Jobe, Board Secretary

REGULAR AGENDA

The motion was made by Deenia to approve the regular agenda. The motion was approved with a 7 yes and 0 no vote.

CONSENT AGENDA

The consent agenda motion was approved with unanimous consent.

Consent Agenda was presented:

- A. Approve the minutes of the previous meeting dated February 24, 2022.
- B. Approve the financial statements, monthly bills, transfer of funds.
- C. Misc. Contracts-Morenet
- D. Program Evaluations- Health Services

Dr. Steven Meyers presented to the board Construction Manager @ Risk Recommendation-

Dr. Meyers presented to the board the interview process that took place to find a Construction Manager @ Risk for the upcoming improvements within the District. Dr. Meyers recommended approval to begin conversations with Newkirk-Novak to pursue contract negotiations pending the passing of the Bond.

A motion was made by Todd Wilson to approve the recommendation. . Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

Dr. Steven Meyers and Tina Fowler presented to the Board an update on Health Benefits . Dr. Steven Meyers is recommending for approval for the following changes in the Health Benefit program-

-Moving our health, dental and vision coverages. These coverages would all be covered under Humana instead of 3 separate carriers.
-Increasing the District funding of the Health Base Plan from 98% to 100%
-Funding Staff Health Saving Accounts(for those qualified enrollments) at the rate of \$25/month(\$300/yr)
-Funding enrollment in a stand alone health program(ModRn) for those enrolled on the district health insurance at the rate of \$35/month per employee
-Increasing our Employee Assistance Program from 3 visits for only those enrolled in our health plan to 5 visits for all district staff(full and part time, not inclusive of substitutes)
This new plan would take effect ,if approved,July 1, 2022

HEALTH BENEFITS

A motion was made by Todd Wilson to approve the new Health Benefit program..
Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes;
Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

Salary Schedule Recommendations: Dr. Steven Meyers presented to the board the recommended 22-23 salary schedules,which include the District's contribution to the District Health Plan of 100% of base plan, also contributing \$25 per month to HSA and \$35 per month to ModRN + 5 visits EAP Program. An increase of \$1000 added to the base plus step movement and add \$25 to vertical and horizontal increments.This is an estimated increase of 4.32%. A 4.3% raise for classified and administrative staff. The District would continue to support Career Ladder with no increase.

SALARY

A motion was made by Todd Wilson to approve the new salary schedule.
Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes;
Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

Dr. Meyers presented to the Board the FY 22 Budget Revisions #2-
The District was granted \$1.29 Million in ESSER money to be used towards Eureka Math interventions, tutoring and curriculum. The budget authorized expenditures of \$28.82 million, estimated total revenue of \$26.49 million, and reflects a deficit of approximately \$2.31 million in unrestricted balances. Of the total expenses, \$4.0 million are considered on-time expenditures, with \$1.80 million in one time revenue. The general fund ending balance is projected to be \$7.15 million, which is approximately 31.48% of estimated FY22 expenses in operating funds one and two. The Board's goal is to maintain a minimum 18% operating fund.

BUDGET REVISION

A motion was made by Travis Ross to approve the FY22 Budget Revisions.
Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes;
Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

Dr. Meyers presented to the Board the FY23 Preliminary Budget:
-The FY23 Preliminary budget estimates beginning the year with a \$11.56 million unrestricted fund balance
-Revenue(excluding one-time sources) is projected to increase 0.04% from FY22 estimates to \$25.03 million.
- Expensed(excluding one-time) are expected to be \$24.7 million, which is a -1.62% decrease from FY22 estimates.
-Estimates an end of the year unrestricted fund balance of \$14.42 million

FY 23 PRELIMINARY BUDGET

A motion was made by Scott George to approve the FY23 Preliminary Budget.
Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes;
Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

Board Comments

Deenia Hocker shared with the Board that MSBA will be holding its Regional Meeting in Blue Springs on April 7th.

BOARD COMMENTS

Superintendent Comments

Dr. Meyers shared some legislature updates regarding teacher's salaries and property taxes.

SUPERINTENDENT
COMMENTS

The motion was made by Scott George to adjourn the regular meeting at 8:00 p.m. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law. Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no.

The regular open session was re-convened by John Edenburn at 8:36 p.m.

Dr. Meyers recommended approval of adding a \$3000 stipend to staff members that have obtained their Doctorate Degree. (Superintendents will be exempt from this stipend)

A motion was made by Todd Wilson to approve the stipend recommendation. Edenburn-yes; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 7 yes and 0 no

With no further business the motion was made by Travis Ross to adjourn the meeting at 8:47 p.m. The motion was approved with a vote of 7 yes and 0 no.

ADJOURN